



TALENT

INNOVATION

DISCOVERY

ENGAGEMENT

TIDE is a new internal talent development programme for PS colleagues in roles up to and including Grade E. It will enable you to:



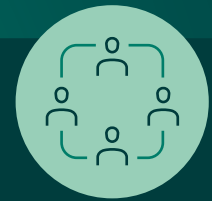
Develop your **talent** and build your internal network.



Grow your capacity for **innovation**, creativity and reflection.



Join a programme of **discovery** about the University.



Demonstrate **engagement** and strategic awareness.

It involves:

- Presentations and workshops about the University
- Two short projects, one within your Division and one outside
- Access to individual mentoring and career conversations
- Peer support and action learning

How to apply:

- Up to five places are available for each Division
- Express your interest by emailing tide@exeter.ac.uk – further application details to follow
- TIDE starts in September 2024 and lasts one year
- Under the Armed Forces Covenant, we welcome applications from veterans to support transition into civilian roles and onward career progression

Participants who complete the programme will be rewarded with an Above and Beyond and a certificate of completion presented at a celebration event.

To find out more contact tide@exeter.ac.uk