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# SFGC SHARED LEARNING WORKSHOP

15 & 22 NOV 2022

# AGENDA

- Introductions & progress check
- Introducing the pathway
- Our experiences as social care professionals
- The experience of fgc coordinators & managers
- A child's perspective
- Feedback from families
- Panel discussion/questions

# INTRODUCTIONS

- Where are you on the journey so far?
- What do you see as the main challenges in your organization?
- What do you want to get from today?



## OUR EXPERIENCES IN SOCIAL CARE, THE CHALLENGES OF INTRODUCING THE PATHWAY

- Dealing with professional anxiety
- Messaging and who to get on board
- Which families? Initial decision making
- Communicating with families
- A robust safeguarding pathway
- After the SFGC - the family safeguarding network meeting

## DEALING WITH PROFESSIONAL ANXIETY

- Get used to it !
- Professional anxiety permeates the CP system (for understandable reasons)
- The current system has been around a very long time, is better than anything that came before and makes professionals feel safe.
- Seeing SFGCs as a “soft” and therefore more risky option

## DEALING WITH PROFESSIONAL ANXIETY

- Support from the top, (including partner agencies)
- Clear process for decision making, recording and oversight
- Clarity about the purpose of the SFGC, ie as a means of empowering families to contribute and collaborate with professionals in cp work, not to replace them.
- Positively involve partners

## **MESSAGING AND WHO TO GET ON BOARD**

- SW managers and CP professionals and partners are crucial but so are team managers and social workers, get them involved from the start
- Shifting perceptions to establish that SFGC is an equivalent safeguarding pathway not a CIN diversion.
- Safety planning does not have to wait for the SFGC
- SFGC is the start of the process not the end
- What happens after the SFGC

## WHICH FAMILIES? INITIAL DECISION MAKING

### Starting points:

Family acknowledge there is an issue and are prepared to engage; There is a safety plan in place to manage risk;

Family agree to participate in FGC pathway.

Should be considered for every family, why not? rather than why?

- Where decisions are made: CP consultations; Strategy meetings and discussions
- Getting SFGC pathway option on the agenda at strategy meetings, who should attend?
- Which families got referred initially?



## COMMUNICATING WITH FAMILIES

- Clear decision that CP threshold met and SFGC pathway being offered as alternative to CP conference, needs to be communicated by social worker. Including what happens after the SFGC, how the family plan becomes the family safeguarding plan.
- Good explanation of SFGC process and purpose
- Specialist FGC input? Separate or joint
- Timescales

## A ROBUST SAFEGUARDING PATHWAY

- SFGC is the beginning, where does the family plan go, what part do professionals play, and how is it monitored?
- Oversight
- Timescales
- Recording
- Role of CP advisers/chairs

## AFTER THE SFGC

- Family safeguarding network meetings
- Who comes?
- Who chairs?
- Professional input?
- How are they recorded?
  
- Reviewing the family safeguarding plan
- Regular SFN meetings
- Process for ending when goals are met
- Process for escalating
- Process for reversion to CP pathway
- Review SFGCs

Presentation title

# QUESTIONS

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