

Our Renewable Future

INNOVATION & LEADERSHIP

Two-week Online Skills Development Short Course

Fully Funded Pilot Programme

Develop skills in radical innovation, transformational leadership, and circular economy principles, exploring their application across the renewable energy sector.

Join us for a highly engaging fully funded online short course that will develop your knowledge, skills and capabilities of radical innovation and transformational leadership. With transition to the green economy underway, we will explore renewable energy sectors such as wind, solar and geothermal, examining the extensive opportunities this brings for Cornwall and the Isles of Scilly and the leadership skills needed to effectively achieve change.

If you are interested in exploring a new green career; already working in high-growth-potential sectors such as renewable energy and power, engineering or construction; or a budding entrepreneur exploring new supply chain opportunities & possibilities in Cornwall and the Isles of Scilly, this professional skills development course is for you!

Supported by academic experts within the *University of Exeter Business School*, this course will help you develop the skills and knowledge needed for sustainable high-value green skills careers across the renewable energy sector.

Alongside developing new knowledge and skills, the course offers valuable networking opportunity to extend your professional connections in Cornwall and the Isles of Scilly. We will also signpost you towards further skills development opportunities and support.

This course is aimed at professional individuals working in, or wishing to join, the green economy in Cornwall & the Isles of Scilly. We will particularly focus on high green-growth-potential sectors such as engineering, construction, renewable energy and power and related supply chains. If you don't see yourself as a leader but you are interested in green careers, we highly encourage your participation in this programme.

How to Apply

Please register via [Eventbrite](#).

Please register your interest by submitting the form linked above. Places on this course are limited and offered to eligible Cornish residents on a first come basis. Once submitted we will assess your information and confirm if a fully funded place will be offered to you.

Course Overview

Dates: Monday 23rd June – Friday 4th July 2025

Week One: *Achieving Radical Innovation*

Week Two: *Achieving Transformational Leadership*

Teaching Methods: This is a fully remote course that will involve live webinars with expert guest speakers; recorded teaching sessions, remote seminars with your fellow learners, and short tasks and assessments to solidify your learning. The course has been designed to be flexible wherever possible. Live sessions are recorded, giving the chance to catch-up afterwards, however these live remote sessions are an intrinsically valuable part of the course. **We would encourage you to join live if you can.** Please find further information below.

Teaching Locations: Live remote sessions will be delivered via Zoom. Self-directed learning and tasks (such as short, multiple-choice quizzes) will be accessed via an online learning platform. Recordings of all live sessions will also be provided here for catch up.

Course Structure

This course is delivered over two weeks (one module per week).

Module 1 – Achieving Radical Innovation

This module considers the challenge of “*doing different*” in your business, as opposed to “*doing better*”. Set in the context of renewable technology, this course will explore the content of sustainability, circular economy as well as more fundamental models of new product and service development. Over the week you will hear from experts and engage in workshop exercises considering how you could change up your organisation, enabling it to develop new radical innovation and how you might consider your relationships with your supplier and customers.

Module 2 – Achieving Transformational Leadership

This module considers the challenges of being a transformational leader whilst also considering how you can transform your workforce and colleagues to be competent, capable and with capacity to achieve your organisational vision.

Programme Overview (subject to change):

Week One - 23-27 June 2025

Day 1: Live Lunchtime Welcome Session (~1hr)

Day 1-4: Self-directed learning (~1.5hrs)

Day 4: Live Lunchtime Teaching Session (~1hr)

Day 4-5: End of Module Task (~30mins)

Week Two - 30 June-4 July 2025

Day 1-4: Self-directed learning (~1.5hrs)

Day 2: Live Lunchtime Teaching Session (~1hr)

Day 2-4: Module Task (~30mins)

Day 5: Live Lunchtime Closing Review Session (~1hr)

Who is it for?

This course is open to individuals (16+) living in Cornwall and the Isles of Scilly with the right to live and work in the UK. Places on this course are limited and offered to eligible Cornish residents only on a first come basis. Once submitted we will assess your application and confirm if a fully funded place will be offered to you.

Eligibility & Paperwork

You will be asked to submit eligibility information and sign project paperwork prior to the course. This is a requirement of our funder, and your assistance is greatly appreciated.

UK Subsidy Control

The UK Subsidy Aid financial assistance attributed to engagement with this activity is valued at £750 per learner.

UK Subsidy Aid (government state aid as defined at Section 2 of the Subsidy Control Act 2022) will apply if you are accessing this training through your employer or your own business that is an eligible economic entity operating in Cornwall and the Isles of Scilly. Relevant business representatives will be required to sign paperwork confirming UK Subsidy Aid financial assistance attributed to this engagement prior to acceptance onto the course.

To satisfy Subsidy Control law, the award will be made on the basis of the "Minimum Financial Assistance" provision ("MFA"), as set out in Section 36 of the Subsidy Control Act 2022. This allows a business to receive up to £315,000 of subsidy over a rolling three-tax year period (including the current one). The threshold takes account of awards of all MFA awarded in the three-year period.

About the Project

The Future is Green

This course is delivered by the University of Exeter under *The Future is Green* project, a collaborative research project that delivers skills development courses and programmes to individuals across Cornwall and the Isles of Scilly. The project aim is to support the development of skills needed for the future green economy. The project is led by The Cornwall College Group in collaboration with 8 highly experienced delivery partners, including the University of Exeter. The project runs from January 2024 to March 2026.

Funding Statement

This project is part-funded by the UK Government through the UK Shared Prosperity Fund. Cornwall Council is responsible for managing projects funded by the UK Shared Prosperity Fund through the [Cornwall and the Isles of Scilly Good Growth Programme](#).

General Data Protection Regulation

The information you provide to *The Future is Green* project is a mandatory requirement of the support you receive as part of this project. Data will be shared with the Lead Partner (The Cornwall College Group), Cornwall Council, Ministry of Housing, Communities and Local Government (MHCLG), and their data processors/project evaluators. Your personal data will be anonymised for reporting purposes. All documentary evidence will be retained for seven years (until March 31st 2037) following project completion according to SPF requirements. Data will never be used or shared for commercial or marketing purposes. All data, whether electronic or hard copy, will always be stored securely and nobody will have access to it who shouldn't.

More information on the University of Exeter's privacy policies can be found here

www.exeter.ac.uk/about/oursite/privacy/iib/

For more information on the Growth Hub's privacy policy, please see here www.ciosgrowthhub.com/privacy

Equality & Diversity

The University of Exeter has an Equality & Diversity Policy and are committed to fair treatment for all regardless of sex, gender identity, sexual orientation, religion, age, marital status, family structure, race, nationality, ethnicity, health, values, social-economic differences, disability, belief, culture, political view. More information on the University of Exeter's Equality & Diversity policies can be found here

www.exeter.ac.uk/departments/inclusion/visionandpolicies/policies

Contact

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