

Winter Residential

INNOVATION & LEADERSHIP

FOR THE RENEWABLE SECTOR

Monday 19 – Friday 30 January 2026

**Two-week online skills development course with two-day in person residential
Fully Funded Programme**

About the Programme

Develop your skills in radical innovation and transformational leadership, exploring their application across the renewable energy sector.

Join us for a highly engaging short course that will develop your knowledge, skills and capabilities in radical innovation and transformational leadership. With the transition to the green economy underway, we will explore renewable energy sectors such as wind, solar and geothermal, examining the extensive opportunities this brings for Cornwall and the Isles of Scilly and the leadership and innovation skills needed to effectively achieve change.

If you are interested in exploring a new green career; already working in high-growth-potential sectors such as renewable energy and power, engineering or construction; or a budding entrepreneur exploring new business opportunities, this professional skills development course is for you!

To Apply

[Please submit your expression of interest HERE](#)

Please register your interest by submitting the form linked above.

Places on this course are limited and offered to eligible Cornwall and the Isles of Scilly residents on a first come basis. Once submitted we will assess your information and confirm if a fully funded place will be offered to you.

Course Overview

Dates: Monday 19 – Friday 30 January 2026

This hybrid course consists of online remote learning across two weeks 19 – 30 January, supplemented with a two-day in-person residential on the final two days 29 – 30 January.

Supported by academic experts within the *University of Exeter Business School*, this course will help you develop the skills and knowledge needed for sustainable high-value green skills careers across the renewable sector. Alongside developing new knowledge and skills, the course offers a valuable networking opportunity to extend your professional connections.

This course is aimed at professional individuals working in, or wishing to join, the green economy in Cornwall and the Isles of Scilly. We will particularly focus on the high green-growth-potential sector of renewable energy and power and related supply chains. If you don't currently see yourself as a member of the green economy or a leader, but you are interested in exploring green careers and develop new skills, we highly encourage your participation in this programme.

Course Structure

This course is delivered over two weeks.

Week One: Achieving Radical Innovation 19 – 23 Jan 2026

This module tackles the challenge of *doing different*, as opposed to *doing better*. Using renewable technologies as our setting, we explore how sustainability and circular economy practice can redefine innovation, and how individuals and organisations can practically apply these ideas to create new forms of value, not just incrementally improve existing solutions.

Week Two: Achieving Transformational Leadership 26 – 30 Jan 2026

This module explores what it means to be a transformational leader in the context of the global shift to renewable energy. We examine how to inspire and mobilise others, building the skills, capability and capacity to deliver it. We will look at sustainable and adaptive leadership practices, the role of credibility and charisma, how to cultivate a learning mindset in rapidly evolving environments and how leaders can use foresight to anticipate future trends.

In-person Residential 29 – 30 2026

The two-day residential offers highly active and engaged learning to apply the skills, knowledge and experience you have gained and brought with you to this course. With a cohesive project approach across the two days, you'll engage in a program of business simulation exercises, with regular review cycles and reflection exercises to exploring and develop your radical innovation and transformational leadership skills. This residential will enabling you to actively apply your capabilities, cement your learning and build lasting and meaningful professional connections across the cohort.



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Teaching Methods & Locations

The course is delivered mainly online, accessed via the University of Exeter's online learning environment, offering flexible, any time self-directed learning. The online content includes short self-study tasks and assessments to help solidify your learning.

The online learning materials are supported with live remote seminar sessions (via Zoom).

The two-day residential is in-person only, taking place on Thursday 29 – Fri 30 Jan 2026 at the Headland Hotel in Newquay, Cornwall.

The course has been designed to be accessible and flexible wherever possible. Live remote (Zoom) sessions are recorded, giving the chance to catch-up afterwards if you are unable to join live. The online course is fully accessible and offers valuable self-directed learning materials even for those not available to attend the live or in-person elements.

Programme Overview (subject to change)

Week One 19-23 Jan 2026

- Mon 19 Jan: Live Remote Course Welcome – 90min lunchtime session 12:00-13:30 via Zoom
- Across the week: self-directed online learning
- Thur 22 Jan: Live Remote Teaching Session – 60min lunchtime session 12:00-13:00 via Zoom

Week Two 26-30 Jan 2026

- Across the week: self-directed online learning
- Thur 29 – Fri 30 Jan: in-person residential at the Headland Hotel, Newquay, Cornwall

Who is it for?

This course is open to individuals (16+) living in Cornwall and the Isles of Scilly with the right to live and work in the UK. Places on this course are limited and offered to eligible individuals only on a first come basis.

[Please submit your expression of interest HERE](#) and we will assess your application and confirm if a fully funded place will be offered to you.

Eligibility Requirements

All attendees must meet the eligibility requirements of our funder. Attendees must live or work in Cornwall and the Isles of Scilly; have the right to live and work in the UK and be 16 years or older.

All attendees will be asked to submit eligibility information and sign project paperwork prior to acceptance on the course. This is a requirement of our funder, and your assistance is greatly appreciated.

UK Subsidy Control

The UK Subsidy Aid financial assistance attributed to engagement with this activity is valued at £1800 per learner.

UK Subsidy Aid (government state aid as defined at Section 2 of the Subsidy Control Act 2022) will apply if you are accessing this training through your employer / your own business that is an eligible economic entity operating in Cornwall and the Isles of Scilly.

Relevant business representatives will be required to sign further paperwork confirming UK Subsidy Aid financial assistance attributed to this engagement prior to acceptance onto the course.

To satisfy Subsidy Control law, the award will be made on the basis of the "Minimum Financial Assistance" provision ("MFA"), as set out in Section 36 of the Subsidy Control Act 2022. This allows a business to receive up to £315,000 of subsidy over a rolling three-tax year period (including the current one). The threshold takes account of awards of all MFA awarded in the three-year period.

About the Project

The Future is Green

This course is delivered by the University of Exeter under *The Future is Green* project, a collaborative research project that delivers skills development courses and programmes to individuals across Cornwall and the Isles of Scilly. The project aim is to support the development of skills needed for the future green economy. The project is led by The Cornwall College Group in collaboration with 8 highly experienced delivery partners, including the University of Exeter. The project runs from January 2024 to March 2026.

Funding Statement

This project is part-funded by the UK Government through the UK Shared Prosperity Fund. Cornwall Council is responsible for managing projects funded by the UK Shared Prosperity Fund through the [Cornwall and the Isles of Scilly Good Growth Programme](#).

General Data Protection Regulation

The information you provide to *The Future is Green* project is a mandatory requirement of the support you receive as part of this project. Data will be shared with the Lead Partner (The Cornwall College Group), Cornwall Council, Ministry of Housing, Communities and Local Government (MHCLG), and their data processors/project evaluators. Your personal data will be anonymised for reporting purposes. All documentary evidence will be retained for seven years (until March 31st, 2037) following project completion according to SPF requirements. Data will never be used or shared for commercial or marketing purposes. All data, whether electronic or hard copy, will always be stored securely and nobody will have access to it who shouldn't.

More information on the University of Exeter's privacy policies can be found here www.exeter.ac.uk/about/oursite/privacy/iib/

For more information on the Growth Hub's privacy policy, please see here www.ciosgrowthhub.com/privacy

Equality & Diversity

The University of Exeter has an Equality & Diversity Policy and are committed to fair treatment for all regardless of sex, gender identity, sexual orientation, religion, age, marital status, family structure, race, nationality, ethnicity, health, values, social-economic differences, disability, belief, culture, political

view. More information on the University of Exeter's Equality & Diversity policies can be found here www.exeter.ac.uk/departments/inclusion/visionandpolicies/policies

Contact

Email: green.skills@exeter.ac.uk

Website: sites.exeter.ac.uk/greenskills



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