



· WOMEN IN ·

WIC

· CLIMATE ·

Est. 2018

# Why have a “Women in Climate” network

- Women are **underrepresented** in scientific **leadership** positions
  - Lack of women role models
- Women can face number of **challenges** in **career progression**
  - Child care
  - Need for mobility
  - Career breaks
  - Workplace environment and bias
  - Confidence
- Women may also face difficulties in accessing **mentoring** opportunities

# Who we are



*Nina*



*Penny*



*Ruth*



*Freya*



*Sophia*



*“Joint University of Exeter and Met Office initiative to support the retention of women in climate science and promote diversity”*



# Who we are



*Becky*



*Penny*



*Bryony*



*Freya*



*Jessica*



*Sophia*



*“Joint University of Exeter and Met Office initiative to support the retention of women in climate science and promote diversity”*



# What we do

- Menopause
- Equality, Diversity, Inclusivity
- Mentoring
- The two body problem
- Maternity leave
- Science communication
- Leadership in male dominated fields

Discussion panels

- Lecturers & Professors
- Scientific leaders
- Authors

Invited speakers

- Paper & grant writing
- Career coaching

Skill-based sessions

- Why I'm no longer talking to white people about race
- Intersectional Environmentalism: How to dismantle systems of oppression to protect people + planet
- Why men win at work:... and how we can make inequality history

Book club

- Coffee mornings
- Pub trips



Networking socials

# Agenda

14.00-14.30 – Welcome and lightning talks

14.30-15.00 – Speed networking: a chance to introduce yourself, what you enjoy about WiC and discuss the theme for each table..

15.00-15.15 – Coffee & cake break

15.15-15.50 – Speed networking

15.50 - Wrap up



# Discussion themes on each table...

The 'leaky pipeline' - why women are leaving academia and how can we retain them

Importance of female leadership as a role model

Overcoming Imposter syndrome

Ideas for future WiC events

Gendered impacts of climate change around the world - how climate change affects women differently to men

Being a good ally - strategies for empowering women



# Wrap up

<https://sites.exeter.ac.uk/womeninclimate/>

